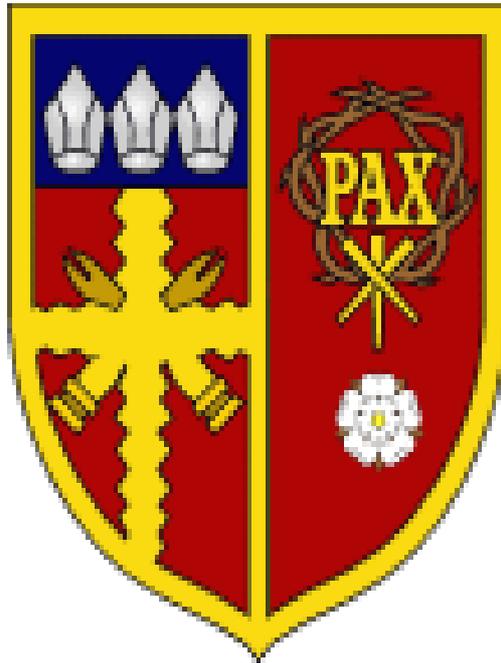


# Behaviour policy: coronavirus addendum

St.Benedict's Catholic High School



Approved by:

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# Contents

1. Scope .....	2
2. Expectations for pupils in school.....	3-5

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## 1. Scope

This addendum applies until further notice.

It sets out changes and exceptions to our normal behaviour policy. Pupils, carers, parents and staff should continue to follow our normal behaviour policy with respect to anything not covered in this addendum.

We may need to amend or add to this addendum as circumstances or official guidance changes. We will communicate any changes to staff, parents and pupils.

## 1. Expectations for pupils in school

### 1.1 New rules

When pupils are in school, we expect them to follow all of the rules set out below to keep themselves and the rest of the school community safe.

In order to open the school effectively from 8<sup>th</sup> March 2021, we have made plans in line with the [latest government guidance for full opening of schools](#) .

Some of our young people present with challenging behaviours which may render some of the strategies we have implemented as impossible to uphold; this may include the need for close physical proximity when supporting a young person, including when physical intervention is employed as a very last resort or for first aid. In such circumstances, staff should use appropriate means of PPE and hygiene to negate all risks as far as possible.

Existing policies and guidance continue to apply alongside this policy, including, but not limited to:

- Health and Safety Policy
- Safeguarding Policy
- Covid-19 School Expectations
- Behaviour Policy

## 2. Expectations for pupils in school

### 2.1 New rules

When pupils are in school, we expect them to follow all of the rules set out below to keep themselves and the rest of the school community safe.

Included are the current risks relating to COVID-19 and appropriate key measures to mitigate them, so far as reasonably practicable. To this end, the School has considered the guidance and as directed, has updated relevant risk assessments and safe working practices to continue to provide a 'COVID secure' site by:

- In addition to our uniform expectations all students should now have face masks (unless exempt and carrying an exemption card) and these should be worn in classrooms and corridors by both staff and students. This does not apply in situation where face covering would impact on the ability to take part in exercise, for example P.E or outside during break and lunch time.
- Ensuring that school lesson delivery and general operations are planned in order to promote social distancing wherever possible and to minimise contact between individuals.
- Maintaining consistent pupil groups with formation of year group bubbles.
- Different year group bubbles will be kept apart and older children should be encouraged to adopt social distancing within their respective group.
- Adaptations to classrooms have been made to support social distancing; seating pupils' side by side and facing forwards as much as possible. Carefully assessing situations and lessons where there may be higher risks of transmission due to activity carried out e.g. music, PE, drama.
- Reviewing the timetable and use of classrooms to minimise changes of use between respective year group bubbles, and where any changes occur to introduce enhance cleaning, to include by pupils and staff of their own workstations.
- Minimising movement around the school and staggering break and lunch times to reduce congestion.
- Use of staff rooms are minimised, in department bubbles, and alternative arrangements put in place to ensure staff have appropriate breaks and refreshments provided.
- Making changes to the catering provision to provide for staggered lunchtimes and to reduce congestion and help stay in year group bubbles.
- Ensuring that teaching areas are well ventilated as appropriate.
- Ensuring that systems are in place for pupils and staff (and authorised visitors) to wash their hands frequently (for at least 20 seconds) using soap and water, or hand sanitiser where soap and water are not immediately available.
- Hand sanitation stations will be available at entry points into the School and in prominent areas around the School, accessible to pupils and staff along with communication materials to promote regular effective hand hygiene. Hands must be sanitized when moving to a new location by both staff and pupils.
- Ensuring that respiratory hygiene practices are well communicated and providing supplies of tissues and bins as appropriate to support the 'catch it, kill it, bin it' campaign.
- Ensuring an effective cleaning and disinfection regime is in place in line with updated Government guidance.
- Enhanced cleaning schedules will be implemented throughout the School site, ensuring that high-touch surfaces are identified for priority cleaning and disinfection; commonly used areas, door and window handles, light switches, kitchen and food preparation areas.

## 2.2 Rewards and sanctions for following rules

We take the safety and wellbeing of all those on site extremely seriously, especially in these challenging circumstances. The protocol outlined in the table below is to be used in conjunction with and alongside our full Behaviour Policy. The rationale behind its creation is to ensure that the students and staff of St Benedict's Catholic High School act in a manner that fully supports the very necessary safety measures that have been put in place during the COVID-19 crisis.

To help encourage pupils to follow the above rules, we will:

Achievements points can be equally awarded for students who show care and concern for the school community ensuring they continually follow COVID-19 guidelines to ensure their and everyone's safety while in school.

However, if pupils fail to follow these rules, we will:

Warnings given when not following C19 expectations. HOY will monitor behavior relating to C19 expectations through class charts intelligent event and sanction though break and lunch time detention should a students have more than 2 instances in a day for failing to meet the schools C19 community safety expectations. C3 for refusal to follow instructions C19 community safety.

Category	Concern Examples	Actions/ Consequences
Warning	<ul style="list-style-type: none"> <li>▪ Not taking responsibility for other safety.</li> <li>▪ Not following expectations about sneezing, coughing, tissues and disposal (in line with the 'catch it, bin it, kill it' message.</li> <li>▪ Reminder C19 expectations.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Staff reminder given.</li> <li>▪ General school behaviour system followed.</li> </ul>
C1	<ul style="list-style-type: none"> <li>▪ Not following correct school routine for arrival or departure –once.</li> <li>▪ Not following rules about sharing equipment or other items – once.</li> <li>▪ Not moving around school as per specific instructions – once.</li> <li>▪ Not lining up or sitting following instructions to remain 2 metres apart wherever possible.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Staff reminder given.</li> <li>▪ Recorded on Class Charts <b>under C19 Community Safety.</b> Number of negative points to be monitored on a weekly basis and repeat incidences escalated to C3.</li> </ul>
C2	<ul style="list-style-type: none"> <li>▪ Not following instructions on hygiene, such as handwashing or sanitising – once.</li> <li>▪ Taking facemask off during a lesson or when in a communal area.</li> <li>▪ Not following correct school routine for arrival or departure – more than once.</li> <li>▪ Deliberately tampering with or touching another student's equipment or belongings.</li> <li>▪ Deliberately tampering with hygiene materials such as soap or sanitiser.</li> <li>▪ Deliberately tampering with bins or the content of bins.</li> <li>▪ Deliberately entering an area or zone that is out of bounds or which may compromise</li> </ul>	<ul style="list-style-type: none"> <li>• Recorded on Class Charts under C19 Community Safety.</li> <li>• HOY set intelligent event to monitor X2 C2 C19 community safety. Should HOY receive an intelligent event students will be issued a lunch time detention that day or the following day depending on time of issue AM/PM.</li> </ul>

	<p>the health of other students or staff.</p> <ul style="list-style-type: none"> <li>▪ Deliberately acting against rules on social distancing.</li> <li>▪ Deliberately misusing toilet areas and facilities.</li> <li>▪ Refusal to comply with a member of staff's instructions regarding measures to safeguard students and staff on site.</li> </ul>	
C3	<ul style="list-style-type: none"> <li>▪ Deliberately coughing or spitting at another person.</li> <li>▪ Any action that would usually require the need for restraint and which would severely compromise staff ability to remain socially distanced.</li> <li>▪ Refusal to follow staff instructions and therefore putting the community at risk of infection.</li> </ul>	<ul style="list-style-type: none"> <li>• Removed to RTL/isolation immediately and a risk assessment will be completed to ascertain their date of return to the classroom. Any instances of a student being sent home will be recorded formally as an exclusion. <ul style="list-style-type: none"> <li>▪ Recorded on Class Charts under C19 Community Safety.</li> </ul> </li> </ul>

## 2.3 Changed rules

Until further notice, we will alter the following school rules:

- Expectations for attendance – the [latest government guidance](#) says that from 8<sup>th</sup> March 2021 all pupils should attend school. Secondary pupils will be offered testing from 8 March.
- Expectations for uniform – We expect all pupils who are attending school in person to wear uniform and follow normal school rules on uniform as set out in section in our behaviour policy. If pupils cannot wear their full uniform, parents should contact the school. As mentioned face mask will now be a part of the uniform expectations until further notice.