



The Ethos & Safeguarding Committee is responsible for the strategic oversight of all matters related to the experience of pupils, their safety and behaviour, safeguarding, attendance, all areas of Catholic Life and supporting the teaching of Religious Education within the school; and the well-being of staff.

Areas of Responsibility

- To maintain, review and ratify the relevant statutory and school policies, adopting Board approved central policies
- To monitor the self-evaluation and target setting process in respect of S48
- To consider the standards and issues relating to Catholic Life within the school, including the pastoral care
- To consider the performance of the school with regards to the Diocesan framework for Section 48
- To monitor and audit the SCR
- To monitor and ensure the welfare and support of our most vulnerable pupils
- To monitor and support the welfare of staff
- To consider the RE curriculum and ensure it meets statutory guidelines and the needs of the students

Delegation

The full governing body delegates responsibility to the Ethos and Safeguarding Committee for:

- Ratifying and reviewing policies
- Approving the school development plans and self-evaluation in respect of RE and Catholic Life
- Approving strategies for Catholic Life in school, monitoring support for our most vulnerable pupils
- Recommending pastoral care requirements

Review and provide a report to the LGB on:

- Section 48 inspections and reports
- Matters of safeguarding and child protection, including pupil attendance, exclusions and complaints
- Issues identified that may have long term or significant impact on the school community
- School surveys

Constitution and Membership

The Chair of the committee shall be determined at the first meeting of the Autumn term. The meeting will be quorate with 50% of members present (majority Foundation).

- 5 Governors (minimum 3 Foundation)
- Headteacher

The committee may request attendance from any staff member to support understanding and presentation of information when required. Invited attendees are not entitled to vote and do not count towards quorum.

Organisation

- Agendas and papers should be provided and made available 7 days prior to the scheduled meeting
- Members are expected to have read the papers in advance of the meeting
- Apologies should be provided in advance to the chair and clerk
- Members will complete action within agreed timescales or inform the chair if they are not able to do so
- Meetings will be held termly, prior to the full LGB meeting and agreed before the start of the academic year

Annual Schedule of reporting, monitoring and review

Policies

Term 1	Behaviour Policy
	E-Safety Policy
Term 2	Attendance Policy
	Management of Drugs Incidents Policy
Term 3	Safeguarding Policy
	Relationship & Sex Education
	Supporting Children with Medical Conditions

Catholic Life

Term 1	RE Provision outcomes and % curriculum time
Term 2	Catholic Life Strategy/SEF
Term 3	Collective Worship
	Catholic Life Strategy/SEF

Safeguarding

- Term 1 Register checks and sign off SCR check, Safeguarding report
- Term 2 Sign off SCR check, Safeguarding Report
- Term 3 Sign off SCR check, Safeguarding Report

Experience

- Term 1 Pupil attendance for previous year, detail, trends and analysis
Complaints Log
- Term 2 Attendance/behaviour
School Surveys – Staff/Pupil/Parent
Complaints Log
- Term 3 Attendance/behaviour/exclusions
School Surveys – Staff/Pupil/Parent
Complaints Log